

Michigan Golf Course Superintendents Association  
29 November 2006 meeting minutes

The meeting was called to order at 10:15am by President Jon Maddern.

Those in attendance were: President Jon Maddern, Vice President Tom Mason, Dan Bissonette, Kirk Carls, Scott Pulaski, Greg Pattinson, Rick Hakken, David Pawluk, Ron Dahlin, Mike Mulkey, Michael Morris, and Tim Dorner with guests Steven Randall and Greg Lyman from the GCSAA.

The agenda was adopted with the following addition: A committee dealing with leadership development or mentoring will be added under item #6.

The minutes from the previous meeting were approved.

President Maddern introduced Greg Lyman and Steven Randall from the GCSAA as guests and defined the roles that each would accomplish for the organization. Mr. Randall was present to lend his expertise in accomplishing the goal of building a state wide chapter and Mr. Lyman was here to support Mr. Randall and to help the board in any way needed to accomplish their goal.

After spirited discussion lead by Mr. Randall dealing with the logical steps to be taken in the proper organization of a chapter, President Maddern suggested that the approved agenda be altered and that the consensus was to work toward defining our Mission, Vision and Goals along with the adoption of the official name of the organization. This was agreed upon by the board.

A mission statement was drafted and revised. Mr. Carls moved "...that we adopt the mission statement as written." and this was seconded. The motion passed unanimously on a voice vote. The adopted mission statement is as follows:

**Mission Statement**

To provide leadership for Golf Course Superintendents and other golf industry partners on the economic, environmental and recreational vitality of golf in Michigan.

There was a review of the proposed names of the organization:  
Michigan Golf Course Superintendents Association – MGCSA  
Great Lakes Golf Course Superintendents Association – GLGCSA  
Golf Superintendents Association of Michigan – GSAM  
Association of Golf Managers – AGM  
Michigan Association of Golf Superintendents – MAGS

Mr. Mulkey moved (& was seconded): "That a motion be made that we adopt Michigan Golf Course Superintendents Association as the name of this organization." It was passed by a signaling of hands.

A vision statement was drafted, revised and is as follows:

### **Vision Statement**

Michigan Golf course Superintendents Association members will be consistently recognized as:

- actively advancing the profession
- key to the enjoyment of the game
- professionals working to enhance environmental stewardship locally, regionally and nationally
- crucial to the economic vitality of the facility
- innovators in communication, education and business management
- clear authorities on issues related to golf course management
- leaders among golf industry partners
- professionals belonging to an inclusive organization that embraces a diversity of ideas and people
- actively participating in the betterment of their communities

President Maddern challenged the board to review the proposed vision statement before the next meeting, be prepared to offer any changes and be ready to vote on its adoption.

5 committees were agreed upon as being central to the organization:

- Advocacy
- Communication
- Education
- Finance / Development
- Membership

President Maddern challenged the board to review the 2 committees already discussed (see attached minutes from 25 April '06) before the next meeting and be prepared to justify how this existing information will fit as subsets. The board was also asked to begin developing subsets to the 3 committees not previously discussed and be ready to share their ideas at the next meeting.

Mr. Randall was asked by the board to:

1. Contact Mr. Church of the GCSAA regarding the use of an existing Michigan 501c.6 and be ready to report on the legal ramifications of this by the next meeting.
2. Bring a template for the development of a Strategic Plan and the development of a Business Plan to the next meeting.
3. Be available, by phone or e-mail, to the president should any questions arise before the next meeting.

The meeting was adjourned at 3:30pm.

Respectfully submitted,  
Ron Dahlin, CGCS